

## A TECHNOLOGY STAFFING STUDY

### HOW WE PREPARED A PUBLIC COMPANY FOR A BIG 4 AUDIT

#### The Challenge

A large, **publicly-traded food manufacturing company** was preparing for its first **Big 4 audit** following a recent IPO. As it transitioned to public-company reporting requirements, the organization needed to quickly strengthen its IT audit controls, processes, and documentation within a compressed timeline. Successful audit readiness was essential to maintaining investor confidence, meeting regulatory expectations, and supporting business continuity during a critical phase of growth.

#### Our Approach

We partnered closely with Internal Audit and IT leadership to quickly assess scope, urgency, and risk. Based on these insights, we developed a customized execution plan to deploy **10 experienced IT Audit professionals**. The approach included role-specific position profiles aligned to audit objectives, a structured technical screening process, and an accelerated interview and decision timeline. Within 72 hours, the full team was identified, vetted, and deployed, allowing work to begin immediately.

#### The Outcome

The deployed team operated at full intensity, working extended hours to complete remediation efforts, documentation, and control validation within a fixed timeline. They collaborated closely with internal stakeholders, maintained consistent communication, and delivered measurable progress throughout the engagement. Through regular touchpoints and ongoing alignment, we ensured accountability and transparency, enabling the client to enter their Big 4 audit fully prepared.

#### Why It Worked

**Speed to Deployment:** An accelerated hiring and interview process enabled rapid team deployment without compromising candidate quality.

**Trusted Partnership:** An established relationship and open communication ensured clear alignment on priorities and a timely, precise response.

**Disciplined Execution:** Regular check-ins and structured follow-up maintained momentum, reinforced expectations, and proactively addressed potential risks throughout the engagement.

“When the stakes were highest, our client trusted us to deliver, and we did. This engagement reflects the true value of partnership, responsiveness, and disciplined execution. Our team moved with urgency, aligned closely with leadership, and provided the structure and expertise needed to turn a high-risk situation into a successful outcome. It's a powerful example of what can be achieved when everyone is committed to the same mission.”

- Jon Amador,  
Practice Director,  
Technology Staffing