



66 It is an honor to be recognized on the Forbes 2020 list of America's Best Professional Recruiting Firms for a fourth consecutive year and to return to the Forbes Best Executive Recruiting Firms list. We know how much the corporate landscape is evolving, and it is not lost on us that the labor market has been deeply affected by the recent global crisis. We hope to continue to positively impact the lives of our candidates and the companies we serve far into the future as we continue to do what we do best."

- Kathy Spearing, President, Brilliant®



BRILLIANT.

Forbes 2020 Lists of America's Best Recruiting Firms

Brilliant® was named one of America's Best Professional Recruiting Firms and one of America's Best Executive Recruiting Firms in 2020 by Forbes.

This is the fourth consecutive year for Brilliant to make the Forbes list of America's Best Professional Recruiting Firms—referring to the Top 250 practices that focus on the permanent placement of professional and specialist positions that earn up to USD \$100,000 income per year—coming in at No. 21.

This is Brilliant's second appearance on Forbes list of America's Best Executive Recruiting Firms—referring to the Top 200 firms that specialize in permanent placement of executive positions that earn more than USD \$100,000 per year. The last time Brilliant ranked on the list was in 2017.

To determine the lists, Forbes partnered with market research firm, Statista, to survey tens of thousands of external recruiters, HR managers, hiring managers and candidates to name and nominate up to 10 recruiting companies. Those firms were subsequently rated in several dimensions on a scale of 1 (very satisfied) to 6 (not satisfied at all). In total, there were 18,000 nominations.

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