

About Brilliant

Brilliant is a direct-hire, contract and consulting practice specializing in accounting, finance and technology. We represent high-quality accounting, finance, tax, audit, treasury and technology professionals looking for new roles, assignments or projects. We walk you through the job-search process from start to job offer.

Our recruiters help you navigate through resume building, goal setting, interview prepping and—and every step in between.

It doesn't matter if you're looking for a temporary role or a permanent position—we know the ropes.



Steps to Success

- 1 Get ready for that interview!**

We prepare you for the whole interview process from start to follow up. We will work with you to understand the job at hand, role play your questions and answers, as well as instruct you on proper follow up.
- 2 Say yes and impress!**

Once the interview process wraps up and our client extends you a job offer, we will walk you through the next steps of the hiring process including how to handle your first day and what to expect.
- 3 Stay in touch!**

To ensure you are happy in your new role, we have quality control practices we use to keep in contact with you after your assignment starts or you've been permanently placed. You won't get rid of us too easily!

BRILLIANT®

The Brilliant brand is comprised of four divisions:

Management Resources

Brilliant Management Resources provides interim project resources with mid and senior-level expertise in the areas of accounting, finance, tax, audit and financial systems.

Financial Search

Brilliant Financial Search specializes in the direct-hire (permanent) placement of accounting, finance, tax and audit professionals through the use of retained and contingency searches.

Financial Staffing

Brilliant Financial Staffing specializes in contract and contract-to-hire roles in the transactional accounting arena. Many of these positions include Staff and Senior Accountants, Financial Analysts, Junior Accountants, General Accounting Support in AP & AR, Payroll, Data Entry and Billing.

Technology Staffing

Brilliant Technology Staffing specializes in providing staffing resources for contract and contract-to-hire IT professionals. On a specialty basis, the team will perform direct-hire services. The IT professionals we represent have specialized skills in project management, infrastructure, data and development, security and more.



Our Mission

Our mission is to make people's lives better and that includes our candidates, clients, colleagues and communities.



What sets us apart?

We are specialized.

We specialize in accounting, finance and technology. Many of our team members are former accounting, finance and IT professionals who are experts in the industry.

We are localized.

Brilliant is headquartered in downtown Chicago with satellite offices in the surrounding suburbs and in South Florida.

We are award-winning.

Since our inception in 2009, Brilliant has been recognized by Forbes, Crain's Fast 50, Inc. 5000, Staffing Industry Analysts, Best Places to Work, 101 Best & Brightest Companies to Work For®, Best of Staffing Client and Talent, and more.



Exceptional Service

More than 70% of our clients rate us a 9 or 10 out of 10 in terms of satisfaction. That gives us an NPS (Net Promoter Score) of 64% (significantly above the industry average of -2%) and an average score of 8.9 (above the industry average of 7.4).

On the talent side, close to 73% of our working candidates give us a 9 or 10 out of 10 in terms of satisfaction. That gives us an NPS of 61% (above the industry average of 24%) and an average score of 8.7 (above the staffing average of 7.9).

This proves we offer superior service to our clients and candidates and that they would recommend us above our competition!

For useful job search tips, visit our **Resources Suite**.

To browse our open accounting, finance and technology roles, visit jobs.brilliantfs.com.

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Chicago: 312.582.1800
Schaumburg: 847.805.5100
Downers Grove: 630.686.6300
Fort Lauderdale: 954.380.8720



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Current Job Openings

Interested in an opportunity with Brilliant Financial Search? We help accounting, finance, audit, tax and treasury professionals find direct-hire (permanent) roles. Below is a current list of open positions. To apply, visit jobs.brilliantfs.com today!

- » **Accounting Manager**
- » **Staff Accountant**
- » **Senior Staff Accountant**
- » **Director of Internal Audit**
- » **Tax Director**
- » **Finance Manager**
- » **Controller**
- » **Senior Accountant**
- » **Director of Accounting**
- » **Senior Analyst**

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